

Youth Safety and Protection Policy

Rev. 2.20.2020

The Rule of Two

Everyone involved with Crossmen Productions programs must adhere to the rule of two, or the buddy system, at all times when the Rule of Three is not in use, except as noted below. Buddies need to be from the same age range and gender as follows:

- Adults age 22 and over
- Program participants age 18-22
- Program participants age 17 and under.
- All individuals should be alone in bathroom stalls and in their bed/sleeping bag.

The Rule of Three

No adult may be alone with a Crossmen Productions program participant or corps member at any time. At least two adults must always be present in a room or location with one Crossmen Productions program participant or corps member OR one adult must always be present with at least two or more program participants or corps members. Should a private conversation be needed or a situation need to be addressed privately, two adults need to be present, one of which may simply be an observer within view and earshot.

Room Assignments and Gym Configurations for Sleeping

When assigning roommates, such as in-residence halls, or a hotel, roommates should always be of the same gender (unless they are a married couple) and age group as follows:

- Adults age 22 and over
- Program participants age 18-22
- Program participants age 17 and under.

Program participants may only share a room with another program participant of the same age group and gender. Staff and volunteers may only share a room with another staff member of the same gender, with the exception of married couples and common law marriages.

One Bed, One Body. One person per bed or sleeping bag for sleeping, except in the case of married couples only (excludes corps members and program participants). Each person must be assigned to their own bed.

HOTELS: Double, triple, and quad room configurations with twin beds are all permitted. Double, queen, and king beds are permitted, but only one person per bed may be assigned, with the exception of married couples (excludes corps members and program participants). Roll-away cots are permitted.

In the case of using a school gym and sleeping bags for a sleeping area for drum corps, the gym must be divided into quadrants or areas as follows:

- Male corps members age 18-22
- Male corps members age 17 and under
- Female corps members age 18-22
- Female corps members age 17 and under

Staff members and volunteers must be separated into other areas for sleeping and be segregated as follows:

- Female Administrative and Instructional Staff
- Male Administrative and Instructional Staff
- Female Volunteers
- Male Volunteers

- Female Drivers
- Male Drivers
- Married Common Law Couples

Locker Rooms and Showers

Scheduled time in both male and female locker rooms and showers should be segregated according to age group as follows:

- Adults age 22 and over
- Corps members age 18-22
- Corps members age 17 and under

Zero Tolerance. Cell phones and electronic devices are not permitted in locker rooms or showers.

Bus Protocols

When traveling by bus, seat assignments must be made such that minors under age 18 sit in the front of the bus with a seat partner that is also a minor of similar age. Those of legal age, 18 and over, sit towards the back with a seat partner of a similar legal age.

The assigned bus captain shall be age 21 or older and serves as a monitor in addition to the bus driver. The bus captain may be an assigned corps member or assigned adult chaperone. Both the bus driver and bus captain are responsible for working together to:

- Ensure that all people assigned to the bus are present before departure from any location
- Keep order and ensure responsible behavior on the bus in alignment with Crossmen Productions' AND Academy Charters' Code of Conduct