



## CROSSMEN PRODUCTIONS INC

### JOB DESCRIPTION

Job Title: Tractor Trailer Truck Driver (CDL-A)

Department: Tour Transportation Team

Reports to: Lead Driver & Tour Manager, with a dotted line to the CEO/Corps Director

Start Date: June 14

End Date: August 11

### POSITION SUMMARY

The Crossmen Drum & Bugle Corps are seeking a licensed CDL Driver to provide professional transportation services during the 2020 season. The ideal candidate must be highly communicative, attentive to detail, stay cool under pressure and be able to safely transport 150+ students ages 16-22. Your efforts will directly contribute to providing an exciting and safe World Class experience to our members.

### RESPONSIBILITIES

- Obey all traffic laws
- Observe all mandatory safety regulations
- Perform mandatory pre-trip and post trip inspections
- Inspect, verify and monitor the operational condition and safety of vehicle accessories and assigned truck and trailer on a daily basis
- Notify the proper authority in case of equipment failure
- Maintain cleanliness of windows and interior of truck on a daily basis
- May wash truck exterior, may fuel and provide minor service to vehicles
- Strong communication and coordination with management team
- Report all accidents, complete required reports and cooperate with investigating authorities in which bus is involved
- Report all accidents no matter how minor
- Exercise sound and responsible judgement
- Maintain accurate and up to date daily log books, fuel logs, interstate mileage log, Vehicle Maintenance Records
- Submit all logs and paperwork to the Lead Driver weekly (summer) or Transportation Coordinator (Fall, Winter, Spring), for submission to The Crossmen Productions Office.
- Attend driver meetings during the summer for pre-tour and tour.
- Practice non-aggressive, defensive driving techniques
- Maintain effective professional working relationships with corps members and staff
- Knowledge and practical use of the US Department of Transportation (DOT) regulations pertaining to the driving of Commercial Vehicles
- Ensure accurate reconciliation of driver's cash bank/road tolls with all receipts and financial paperwork
- Consumption of alcohol or being under the influence of any illegal substances while with the program at a rehearsal facility, school campus, in your vehicle, or on tour will NOT be tolerated and is grounds for immediate dismissal.
- All other duties assigned by the CEO, CFO, Director of Ops, and Tour Manager.

### QUALIFICATIONS

- 1 Year of Full-Time Paid Experience or equivalent combination of training/experience/education within last 3 years involving the regular operation of a tractor and trailer on public streets and highways
- Applicants should be at least 25 years of age or older
- Possess & maintain Commercial Driver's License Class A w/ Air Brakes endorsement & no mechanical restrictions
- Possess and maintain a DOT physical
- Ability to pass a pre-employment drug, alcohol and driving test
- Provide a 36-month Motor Vehicle Report (Citations/Accidents during this period may be disqualifying)
- Safety-sensitive position subject to random selection for alcohol or controlled substance testing
- Comfortable in a fast-paced, change-oriented environment, skilled in dealing with young adults
- Must have personality and character traits suited to working with and care of passengers of multiple ethnicities, cultural values, behavioral tendencies and physical handicaps.



- Able to communicate effectively and professionally with Crossmen students, volunteers, faculty and staff
- Accountable and open to feedback from Program Administration
- Open to ongoing training and willingness to adapt to Crossmen rules, policies and procedures

### **WORKING CONDITIONS**

Outdoor setting; driving a vehicle in variable traffic and weather conditions; majority of driving happens overnight (4 pm – 8 am); semi drivers will be able to sleep in the sleeper cab of their trucks, a drivers sleeping room will be provided at the housing site (bedding provide by the driver); all meals are provided by the Corps; passes to shows will be available when drivers are off duty

### **PHYSICAL REQUIREMENTS**

Hearing and speaking to exchange information; seeing to perform assigned duties; sitting for extended periods of time; dexterity of hands and fingers to operate controls; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally to perform assigned duties, must be able to lift 25 lbs.

### **LOCATION & SCHEDULE**

Part time positions will be structured around the corps' summer tour and require travel with The Crossmen Drum & Bugle Corps. Summer positions run from the dates of May 14 - August 11 (start and end dates are flexible and based on schedule). We will need the tractor to be in San Antonio by May 14 and it will need to be returned to San Antonio by August 11.

### **COMPENSATION**

The Crossmen Tractor Trailer Driver is an independent contractor paid position, 1099. Compensation will include seasonal wage, housing, transportation, and food provided to those traveling with the corps (summer).

### **APPLICATION PROCEDURE**

Please go online and fill the application at <https://bit.ly/2JEPJXF> . Please fill out the application honestly and accurately. If you have any questions, please contact [info@crossmen.org](mailto:info@crossmen.org).

### **SUMMER EMPLOYMENT**

Applicants may be subject to a screening project and a series of phone/live interviews as part of the evaluation process. All qualified applicants will receive consideration for employment without regard to race, color, sex, age, national origin, religion, disability, veteran status, sexual orientation, marital status, citizenship, or any other protected status. The Crossmen Drum & Bugle Corps offers equal opportunity and treatment to all who apply and is committed to diversity.