Smoking, Alcohol, & Drug Policy (Staff)

Rev. 6-19-2018

Smoking

Crossmen maintain a strict policy on smoking for our staff. **Smoking and the use of tobacco products, e-cigarettes, vape refillable oil devices, juuls, etc. is ILLEGAL on school grounds** in the United States, and therefore members may not smoke or use these products anywhere on or around the campus. Staff also may not smoke in or around the corps vehicles, or in other instances in which they represent the corps.

Alcohol & Drugs

Crossmen prohibits the use (or being under the influence) of drugs or alcohol by any staff member or volunteer during program rehearsals or events, or at any time in front of any members. Drug or alcohol use is not allowed at any housing site, and at no-time shall any staff member or volunteer operate any Crossmen vehicles if he or she has been consuming alcoholic beverages.

The corps policy on smoking, alcohol, and drugs is in place for each camp weekend beginning 6:00 P.M. Friday evening, and finishing at the close of rehearsal on Sunday at 2:00 P.M. It is also in place continuously (24 hours) beginning May 18th and lasting through the completion of the season and dismissal from the Crossmen on August 11th.

In the event this policy is violated, you will face disciplinary action, including suspension or dismissal from the corps. Under such a situation, YOU are responsible for your immediate transportation home from the corps. If the violation is deemed serious enough, the authorities are contacted.